

Test Analyst (with Financial Services / Wealth Management knowledge)

We are seeking an experienced **Test Analyst with Financial Services/Wealth Management knowledge**, with strong manual and automation testing experience to ensure high quality software is achieved across a suite of wealth management products.

The successful candidate will be part of our ambitious and fast-growing global technology team with a strong team-culture and people first approach. You will join one of our many agile development teams to focus on innovating our product offering within our market leading technology stack, in a fast-paced agile environment where we ship code daily and package fortnightly releases. You will play a key role in improving testing methodologies and processes, expanding regression suites (manual & automation) whilst delivering key sprint user stories each sprint.

We offer a fantastic working environment, including a hybrid working model from our Melbourne CBD office and from home, and a unique opportunity for a new team member to broaden their knowledge, improve their skills and further their career. Including flexible work arrangements, a performance rights bonus plan, hackathon days, sponsorships to sporting and fund-raising events, and more.

Your key responsibilities will include:

- Ensuring the quality of the in-house developed software products
- Testing the functionality, processing, logic, input/output, a/b path and other aspects of the software
- Working with other Applications and Web Developers to communicate any discovered defects, reporting on bugs, defects or other issues into defect tracking systems or processes
- Involvement in Agile/Scrum processes and techniques
- Creating test-plans for the software testing cycles or where required
- Accepting and signing-off of software releases and deployments

Experience, qualifications and attributes sought after:

- Financial Services/Wealth Management knowledge are mandatory
- Solid manual testing experience
- Automation experience within Selenium, NUnit & Specflow frameworks important but not mandatory,
- Solid SQL & Developer tools experience
- Good analytical skills and an inquisitive mind
- The ability to interact comfortably and confidently with the development team
- Comfortable working in an Agile environment, adopting a consultative and cooperative approach to your work
- Have proven record of ability to negotiate resolutions to complex issues and define project scope
- Excellent and analytical problem solving skills, with a proven ability to identify, define and prioritise business needs/problems/issues, then define/develop/influence feasible solutions
- Excellent working knowledge of MS Office Suite and very comfortable with common cloud-based software
- Excellent organisational and time management skills, with the ability to manage multiple projects, perform under pressure and adhere to strict deadlines
- Clear and unambiguous communication and presentation skills, in-person and online, via email, phone and digital apps, combined with effective listening skills

About Praemium

Established in Australia in 2001, **Praemium** has grown to be a market-leading provider of investment platforms, investment management, portfolio administration and CRM solutions with offices in Australia, the UK, Jersey, Dubai, Armenia, Shenzhen and Hong Kong. The world's leading financial advisers, investment managers, institutions, accountants and product providers use Praemium to manage or administer over \$115 billion worth of investment globally across more than 475,000 accounts.

What we offer

Our high-performing teams are committed to provide the best experiences for Praemium's clients. Our culture is inclusive and collaborative, our leadership authentic and enabling all to take ownership of their career and be an integral part of our success.

We tick all the boxes for team members looking to upgrade their career in a rewarding and challenging environment. Our employment value proposition is a combination of:

- Our organisation and our global scale
- Our platform, our products, our clients and our leadership
- The framework and initiatives we've put in place to support your personal growth and continuous learning opportunities
- The work we do, and we love doing!
- Our relationship with our peers, the trust and respect we have for each other
- Our diversity, inclusiveness and the opportunity to bring your whole self to work

How to apply:

Please apply by emailing your CV and cover letter to careers@praemium.com.

Note that Praemium is an equal opportunities employer. We can only accept applications from candidates with the right to work in Australia. All successful candidates will be required to undertake a police check post appointment.